

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**  
**Equity Action Plan**

**Name of Institute: University Institute of Chemical Technology, Jalgaon**

<b>Sr. No.</b>	<b>Activity</b>	<b>sub-activity/Action</b>	<b>Coordinator</b>	<b>Executing agency</b>	<b>Date &amp; duration</b>	<b>Frequency</b>	<b>Indicator to measure outcome</b>	<b>Estimated Expenditure (Yearly) In lakhs</b>
1.	Improving students who will require more academic support	<ul style="list-style-type: none"> <li>• Proficiency modules</li> <li>• Constitution of academic support committee</li> <li>• Diagnostic test</li> </ul>	Dr. R. P. Gore	Institute	Start of each semester/ followed by two-week classes (10-01-2019 and 20-01-2019)	Each semester	Transition rate	0.50
2.	Improving language competency, soft skills and confidence levels	• Language lab	Mr. Swapnil Wani	Institute	-	Continuous	Transition rate	0.50
		• English tutorials	Dr.Nilesh Kulkarni	Institute	One day Saturday	weekly		
3.	Improving non-cognitive and soft skills including communication and presentation skills	• Soft skill workshop	Dr.G.A Usmani	Institute	3 days (26-12-2018 to 28-12-2018) and (21-01-2019 to 23-01-2019)	Each Semester Engg/Tech	Improvement in Job placements	1.00
		• Student presentations in classroom for Final Year students	All HOD	Institute	One day Saturday	weekly		
		• Workshop on interview techniques for Final Year students	Dr.G.A.Usmani	Institute	One day (29-12-2018) and (02-02-2019)	Each semester Engg/Tech		
4.	Special training to students with priority to weak students (SC/ST/OBC/Others)	• Soft skills, effective speaking, interactive session with teachers, Special workshops	Dr.V.R.Parate	Institute	One day Last week saturday	Monthly	Improvement in Job placements	1.00
		• Concentration, meditation and stress management workshop for weak students	Dr.Rahul Mahire	Institute	One Day 05-02-2019	Each semester		

					03-09-2019			
5.	Upgradation of teacher's domain knowledge	• Attending conferences, seminars, workshops and presentations		-	-	-	Participation/presentation at conferences and research publications	5.00
		• Organization of FDP	Dr.R.S.Sirsam TEQIP Coordinator	Institute	One week 6-5-2018 to 11-5-2018 3-6-2018 to 8-06-2018	Yearly		
		• Interaction with industry (Research, Consultancy, Industrial visits)	Dr.J.S.Narkhede	Institute		Continuous		
6.	Training of teachers in pedagogy	• Pedagogical training for new faculty • Organization of domain training based on link up with industry for faculty	Dr.J.B.Naik Director	Institute		Six-month report		0.50
7.	Gender friendly campus	• Institute has already formed gender committee • The institute already has policy on discrimination and harassment	Dr.J.B.Naik (Chairman)	Institute	-	Continuous	Number of beneficiaries	0.5
		• Lectures on Women empowerment	Miss Gayatri Iomate	Institute	One day (08-03-2019)	Each semester		
8.	Innovation and knowledge sharing workshops	• Experts in academia, research and industries will be invited (lectures/workshops) for sharing their knowledge and Experience. (Submit proposals)	Dr.R.S.Sirsam TEQIP Coordinator	Institute	-	Continuous	Number of workshops organized, participants attended	5.00
		• Entrepreneurship workshop by alumni/experts	Dr.A.K.Goswami	Institute	One day (22-01-2019 to 23-01-2019)	Each Semester		
9.	Sharing information and knowledge about engineering courses and institutions	• Institute will organize camps in nearby villages to encourage students and share information about engineering education • Workshop for developing interest of weak students in science and engineering	Dr.Vikas Patil	Institute	One day (12 -01-2019) (19-01-2019)	Each Semester	Increased number of students from rural area, Transition rate	3.00
10.	Infrastructure for physically challenged students	• Wheelchair and ramps for physically challenged students	Mr.V.R.Bhalerao	Institute	-	Continuous	-	3.00

11.	Training/placement/internship of weak students	<ul style="list-style-type: none"> <li>The university has Central Training and Placement Cell(CTPC). Respective HODs will coordinate with CTPC, alumni and industry.</li> </ul>	All HODs	Institute	-	Continuous	Number of students with placements	1.00
12.	Grievance redress mechanism	<ul style="list-style-type: none"> <li>The institute has already formed a committee and it is widely published at institute level</li> <li>Multiple channels for filling complaints are established</li> </ul>	Dr.J.B.Naik (Chairman) Dr.Ravindra G. Puri (GRO)	Institute	-	Continuous	Number of complaint received, and time taken to address	0.50
13.	Institutional mechanism to address needs and concerns of female students	<ul style="list-style-type: none"> <li>Gender committee and Multiple channels for filling complaints are established.</li> <li>Woman Cell</li> </ul>	Dr.Sujata Patil	Institute	-	Continuous		0.50
14.	Peer learning groups	<ul style="list-style-type: none"> <li>Peer groups are formed</li> </ul>	Dr.T.D.Deshpande  All HOD	Institute	-	Continuous	Students performance / transition rate	0.50
15.	Student mentors and faculty advisers for the students	<ul style="list-style-type: none"> <li>Student teacher mentoring programme is already started.</li> <li>15-20 First year students are allotted faculty mentors and 5-6 senior students are clubbed with them</li> </ul>	Dr.R.S.Sirsam TEQIP Coordinator Dr.Ravindra G. Puri	Institute	-	Continuous	Satisfactory progress/Reports received from mentors	0.50