

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)
Equity Action Plan April 2020 to Sept 2020

Name of Institute: University Institute of Chemical Technology, Jalgaon

Annexure: III

Part A: For soft activities

Sr. No.	Activity	Action to be taken	Coordinator from the Institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome	Estimated Expenditure (Yearly) In ₹
1.	Improving students who will require more academic support	<ul style="list-style-type: none"> • Academic support committee constituted • Slow learner identification • Extra classes 	Dr. R. P. Gore Dr. Vikas Patil	Institute	Start of each semester/ followed by two-week classes Jan 13 – Jan 23 2020	Each semester I st Internal result	continuing from last action plan	Transition rate	50,000
2.	English speaking and communication skill	• English Classes for first year and other interested students	Dr. R. P. Gore Prof. S. A. Raut	Institute	April- Sept 2020	Weekly	New activity	Transition rate/ Job placements	50,000
3.	Improving language competency	• Language lab	Mr. Vinit Kakde	Institute	-	Continuous	continuing from last action plan	Transition rate	50,000
4.	Improving non-cognitive and soft skills including communication and presentation skills	• Soft skill workshop	Dr.G.A Usmani	Institute	2 days May 2020 Sept 2020	Each Semester Engg/Tech	continuing from last action plan	Improvement in Job placements	1,00,000
		• Student presentations in classroom for Final Year students	All HOD	Institute	One day April- Sept 2020	weekly	continuing from last action plan		

		• CV writing workshop	Dr.G.A.Usmani	Institute	One day 30 May 2020	Each semester Engg/Tech	New activity		
		Moc-interview, Group Discussion.	Dr. G. A.Usmani	Institute	1-2 June 2020	Each semester Engg/Tech	continuing from last action plan		
5.	Special training to students with priority to weak students (SC/ST/OBC/Others)	• Soft skills, effective speaking, interactive session with teachers, Special workshops	Dr.R.S.Sirsam	Institute	One day Last Saturday of every month	Monthly	continuing from last action plan	Improvement in Job placements	1,00,000
		• GATE training for final year students	Dr. T. D. Deshpande	Institute	April- Sept 2020	Semester	New activity	Improvement in Job placements/ Higher studies	4,00,000
6.	Upgradation of teacher's domain knowledge	• Attending conferences, seminars, workshops and presentations		-	-	-	continuing from last action plan	Participation/presentation at conferences and research publications	5,00,000
		• Organization of FDP (Submit proposals)	Dr.R.S.Sirsam TEQIP Coordinator	Institute	June 2020	Continuous /Yearly	continuing from last action plan		
		• Interaction with industry (Research, Consultancy, Industrial visits)	Dr.J.S.Narkhede	Institute		Continuous	continuing from last action plan		
7.	Gender friendly campus	• Institute has already formed gender committee • The institute already has policy on discrimination and harassment	Dr.J.B.Naik (Chairman)	Institute	-	Continuous	continuing from last action plan	Number of beneficiaries	1,50,000
8.	Innovation and knowledge sharing workshops	• Experts in academia, research and industries will be invited (lectures/workshops) for sharing their knowledge and Experience.	Dr.R.S.Sirsam TEQIP Coordinator	Institute	April-Sep 2020	Continuous	continuing from last action plan	Number of workshops organized, participants attended	2,00,000

		(Submit proposals)							
		• National level paper presentation for students	Dr. G. A. Bathe	Institute	Aug 2020	Yearly	New activity	Number of participants	2,00,000
		• International Conference	Dr. P. D. Meshram	Institute	Sept 2020	Yearly	New activity	Number of participants	5,00,000
		• Entrepreneurship workshop /Hackathon	Dr.A.K.Goswami	Institute	One day Aug 2020	Yearly	New activity	Number of participants	3,50,000
9.	Sharing information and knowledge about engineering courses and institutions	• Workshop for developing interest of weak students in science and engineering	Dr.Vikas Patil	Institute/ University	One day June 2020	Each Semester		Increased number of students from rural area, Transition rate	1,00,000
10.	Training/placement/ internship of weak students	• The university has Central Training and Placement Cell (CTPC). Respective HODs will coordinate with CTPC, alumni and industry.	All HODs	Institute/ University	-	Continuous	continuing from last action plan	Number of students with placements	1,00,000
11.	Grievance redress mechanism	• The institute has already formed a committee and it is widely published at institute level • Multiple channels for filling complaints are established • Grievance redressal software purchased • Online mechanism for filing complaints established	Dr.J.B.Naik (Chairman) Dr.Ravindra G. Puri (GRO)	Institute	-	Continuous	continuing from last action plan	Number of complaints received, and time taken to address	50,000
12.	Institutional mechanism to address	• Gender committee and Multiple channels for filling	Dr.Sujata Patil	Institute	-	Continuous	continuing from last action plan		50,000

	needs and concerns of female students	complaints are established. • Woman Cell • Online mechanism for filing complaints established							
13.	Peer learning groups	• Peer groups are formed	Dr.T.D. Deshpande All HOD	Institute	-	Continuous	continuing from last action plan	Students performance / transition rate	50,000
		• All the students attending workshops will share their experience and experience in classrooms	All HOD	Institute		Continuous	New activity	Students performance/ T &P	25,000
		• Faculties attending workshops at IITs and IIMs should share their experience with students in classroom	All HOD	Institute		Continuous	New activity	Students performance/ T &P	25,000
14.	Student mentors and faculty advisers for the students	• Student teacher mentoring programme is already started. • 15-20 First year students are allotted faculty mentors and 5-6 senior students are clubbed with them	Dr.R.S.Sirsam TEQIP Coordinator All HOD	Institute	-	Monthly		Satisfactory progress/Reports received from mentors	50,000
								Total Amount (A): 31,00,000	

Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure
1.	Cafeteria for students in the Institute	Dr.R.S.Sirsam	Institute	-	-	2,00,000
						Total Amount (B): 2,00,000

Total Estimated Expenditure: A+B: - ₹ 33,00,000 /-